

**Faculty Profile:**  
**Dr. Mousumi Roy, Associate Professor in Commerce and HOD**

**Name:** Dr. Mousumi Roy

**Designation:** Associate Professor in Commerce &  
Head of the Department

**Qualification:** M.Com., Ph.D.

**Teaching  
Experience:** 24 years +

**Publications**

1. **Corporate Governance – An Indian Overview**, *Prism, Vol. 2, July 2009.*
2. **Business Associations as a form of Social Capital Network: A Case Study of Industrial clusters in India**, *Pp.62-76, JIS Management Vista Vol. V No. 2, July-Dec 2011, ISSN 0974-0872*
3. **Intellectual Capital- A Corporate Value Creator**, *Pp.145 -160, Academic Journal of Hooghly Mohsin College Vol.06 (01), NOV. 2011, ISSN 0973-6212*
4. **An Insight into Entrepreneurship Education in India – Some Facets**, *Pp 4 – 8, Bulletin of Commerce Alumni Association, University of Calcutta, Vol. 9 Issue 1, January 2011*

5. **Women Entrepreneurship in India: Growth and Restraints** *published in Conference proceeding on Women Entrepreneurship in India: Emerging Issues organized by Sonarpur Mahavidyalaya, Kolkata in collaboration with Baruipur College, Kolkata on 19&20December, 2011 funded by UGC, ISBN 81-924140-4-3*
  
6. **Social Capital in Microfinance: An Augmented Domain** *published in Conference proceedings on Changing world of Finance organized by Serampore College, Hooghly in collaboration with ICAI Serampore Chapter on 15 March 2012 funded by UGC.*
  
7. **Related Party Transactions In Corporate Firms: AS, IFRS& Cases Behind The Curtain** *published in seminar Volume on Indian Accounting Standards: Convergence with IFRSs Organized by: Department of Commerce, P N Das College, Palta, North 24 Parganas, W.B. in collaboration with Indian Accounting Association, Kolkata Branch (UGC Sponsored National Seminar) on February 17-18, 2012 ISBN No: 978-93-82472-68-1, Lawpoint Publications, Kolkata.*
  
8. **Impact of Formal Networking on SMEs: A Study of Sampled Small Firms in West Bengal** *Globsyn Management Journal - Volume VI, Issue 1 & 2, Jan –Dec. 2012, ISSN – 0973 9181 (EBSCO Enlisted)*
  
9. **Harmonization between Tax and Accounting: Some Decisive Domains** *Suprayaga, Vol.2, October 2013, ISBN 978-81-924236-1-6.*

10. **Inclusion through Education: An Indian Perspective** *published in N. Sen, A Tundawala and A. Sengupta edited Towards an Inclusive Society: Understanding the role of Education and Citizenship in the Indian Context by Rachayita, 2013, ISBN 978-93-82549-14-7*
11. **Social Capital: An Instrument for Empowering SMEs** *published in Journal of Integrated Research and Development Vol. 3 No. 3 December 2013, ISSN 2278-8670.*
12. **Diagnosing Definitional Issues of the Small Scale Sector in India** *published in Anweshan Vol. 2. March 2014, ISSN 2321-0370*
13. **An Overview of Social Capital and Its Relevance in Entrepreneurship - A Theoretical Outline** *published in Seminar publication of Dept. of Commerce & Economics, Savitri Girls' College.*
14. **Training and Development of Employees of SMEs: A Social Capital Perspective** *published in Review of HRM, Vol. 3, April 2014, ISSN 2249-4650. Pgs. 196-210*
15. **Impact of Social Capital on Innovation Support and Firm Performance** *in New Approach to Human Resource and Marketing Management, ed. Dr. Vijay Prakash and Raj Kumar Sah, Bharti Publications, New Delhi, ISBN 978-93-81212-80-6, July 2015*

16. **Tracing the Indian Small Businesses Down the Ages: A Study of Post-Independence Period** in S.S. Sengupta edited *Journey of Indian Business: From 1 Century to 21 Century* (in press)
17. **Impact of Formal Networks on Small Firm Performance** in S. Banerjee edited *Contemporary Issues in Business Studies* published by Department of Business Management & Academic Staff College, University of Calcutta, 2014, ISBN 978-81-927807-3-3
18. **Social Capital and Information Sharing: Impact on Firm Performance** (Co-authored) in Bilgin, M.H., Danis, H., Demir, E., Lau, C.K.M. edited *Innovation, Finance, and the Economy, Proceedings of the 13th Eurasia Business and Economics Society Conference* published by Springer, ISBN 978-3-319-15879-2 (May, 2015) Pages 193-211 Series Volume 1 (eBook ISBN 978-3-319-15880-8; DOI 10.1007/978-3-319-15880-8; Hardcover ISBN 978-3-319-15879-2; Series ISSN 2364-5067; Edition Number 1)
19. **Impact of Social Capital on Small Firms in West Bengal (Co-authored)**, *The Journal of Entrepreneurship*, Vol. 24 No. 2, ISSN: 0971-3557 (September 2015).
20. **Imperatives of SME Performance: A Social Capital Dimension (Co-authored)**, in Pradhan, R. P. edited *Frontiers of Infrastructure Finance - Problems and Prospects* published by Bloomsbury Publishing India Pvt. Ltd, ISBN: 978-93-84898-88-5 (2015)
21. **Networking Activities in Small Firms: Evaluating Germane Factors with Particular Reference to West Bengal**, *Communique*, Volume 10, Number 1, ISSN 0973-8584, (September 2017)

22. **Innovation Support and Small-Firm Performance in India: A Social Capital Perspective**, *Thunderbird International Business Review*, Volume 60, Number 5, Print ISSN 1096-4762; Online ISSN: 1520-6874, (September/October 2018) (WILEY)
23. **Related Party Financial Statement Disclosures of Selected Indian Business Units: Scanning of Some Managerial Components**, *International Journal of Computational Engineering & Management*, Volume 21, Issue 5, Online ISSN 2230-7893 (September 2018)
24. **Trust and Performance: A Study of Select Small firms in West Bengal**, in Ray P. and Sen R. edited Trust in Transactions published by Orient Blackswan Pvt. Ltd., ISBN 978-93-5287-625-9 (2019).

**Project**

1. UGC funded Minor Research Project on “**The Role of Business Associations as Value Creator to SMEs: An Empirical Study with Particular Reference to West Bengal**” from 8.11.2011 to 27.02. 2013.

**Seminar: Paper presentation**

1. Presented paper entitled ‘**Entrepreneurship Education in India – Current Status, Challenges & Lessons**’ in UGC sponsored state level seminar on ‘A value in Entrepreneurship Education’ organized by Umesh Chandra College, Kolkata on 26 Feb, 2010
2. Paper entitled ‘**Social Capital: A vehicle for mitigating challenges faced by SMEs**’ accepted for presentation at the international conference on ‘Managing in Turbulent Times: Creativity, Innovation, Entrepreneurship, Leadership & Learnings’ organized by NIRMA UNIVERSITY during 06 – 08 Jan. 2011.

3. Paper entitled '**Tracing the Indian Small Business down the Ages**' accepted for presentation in National conference on Indian Business through Ages organized by the Faculty of Management Studies, University of Delhi during 12 – 13 December 2011. (Paper presented by coauthor)
4. Presented paper entitled '**Women Entrepreneurship in India: Growth and Restraints**' in UGC sponsored national seminar on 'Women Entrepreneurship in India: Emerging Issues' organized by Sonarpur Mahavidyalaya, Kolkata in collaboration with Baruipur College, Kolkata on 19 & 20 December 2011.
5. Presented paper entitled '**Social Capital in Microfinance: An Augmented Domain**' in UGC sponsored state level seminar on 'Changing world of Finance' organized by Serampore College, Hooghly in collaboration with ICAI Serampore Chapter on 15 March, 2012.
6. Presented paper entitled '**The Role of Networks as a Value Creator for SMEs: A Study of Sampled Small Firms in West Bengal**' in UGC sponsored national seminar on 'Problems & Prospects of MSMEs in India in the Era of Globalisation' organized by Maharaja Manindra Chandra College in collaboration with Department of Commerce, C.U.& Entrepreneurship Development, Institute of India, Ahmedabad on 28 and 29 July 2012
7. Presented a paper entitled '**Environment Friendly Work Environment: Towards Creation of Social Capital**' in UGC-DSA sponsored National Seminar on Benchmarking Environmental

Initiatives organized by Department of Business Management, University of Calcutta, on 26 March 2013.

8. Presented a paper entitled '**Impact of Social Capital on Talent Management in SMEs: A Study of Sampled Small Firms in West Bengal**' in International HR Conference on 'HR Leadership: People. Process. Practice' organized by IISWBM, Department of MHRM with SHRM, India on 6<sup>th</sup>& 7<sup>th</sup> February 2014.

The paper was adjudged **Best Paper** in the session Talent Management.

9. Presented a paper entitled '**Unclean Business and Related Party Transaction: Searching Corporate Misconduct- Instances and Investigation**' in UGC sponsored National Seminar on 'Ethics of Accountants: A Reality Check' organized by Dept. of Commerce, Ramsaday College, Amta, Howrah in collaboration with The Institute of Cost Accountants of India on 11 and 12 February 2014.

10. Presented a paper entitled '**Training and Development of Employees of SMEs: A Social Capital Perspective**' at the 4<sup>th</sup> National Conference on Human Resource Management organized by Management Development Research Foundation, New Delhi, on 6<sup>th</sup> April, 2014.

The paper won **Best Paper Award** at the Conference.

11. A paper entitled '**Social Capital and Information Sharing: Impact on Firm Performance**' has been accepted for presentation at the 13th EBES Conference – Istanbul organized by Eurasia Business and Economic Society held on June 5th, 6th, and 7th, 2014 at the Istanbul Bilgi University, Istanbul – Turkey. (Paper presented by coauthor)

12. **On ‘Impact of Social Capital on Innovation Support and Firm Performance’** in IX International Conference on Finance and Business Management (ICFBM-14) organized by University Department of Commerce and Business Management, Ranchi University, Ranchi, Jharkhand, India in association with Society of Technical and Management Professionals (STMP), New Delhi, India from July 11-12, 2014.
  
13. **Imperatives of SME Performance: A Social Capital Dimension** in International Conference on Frontiers of Infrastructure Finance (ICFIF 2014)’ held during November 13-15, 2014, at Indian Institute of Technology Kharagpur, India
  
14. **Role of Formal Networks as a Value Creator to SMEs** in UGC Sponsored National Seminar on Cost Competitiveness in Micro, Small and Medium Enterprises in India organized by Department of Commerce, K. K. Das College, Kolkata in collaboration with The Institute of Cost Accountants of India on December 19, 2014.
  
15. A paper entitled **‘Innovation Support and Small Firm Performance: A Social Capital Perspective’** has been accepted for presentation in the seventh conference of the Society of Business Research, Orlando during 19 to 21 March 2015. (Paper presented by coauthors).
  
16. **Disclosure of Related Party Transactions: An Overview of the Regulatory Framework in India** in International Seminar on Emerging Issues in Financial Markets organised by Department of Commerce, Shri Shikshayatan College in collaboration with

Department of Commerce, University of Calcutta on 11 September 2015.

**17. Disclosure of Related Party Transactions in India: An Instrument for Investor Protection** in International Seminar on ‘Ethics in Financial Markets’ jointly organized by University of Calcutta – Calcutta Stock Exchange Centre of Excellence in Financial Markets (CUCSE-CEFM) and Department of Commerce, Savitri Girls’ College on 17.12.15

**18. Do Related Party Transactions Affect the Opulence of a Corporate Firm? Recent Evidences from Indian Data** in Third International Conference on Smart Computing and Informatics organized by School of Computer Applications and School of Computer Engineering, Kalinga Institute of Industrial Technology, deemed to be University, Bhubaneswar, 21-22 December 2018 (Paper presented by coauthor)

**Seminar attended**

1. UGC sponsored State level Seminar on ‘Towards an inclusive society: Understanding the role of education and citizenship in the Indian Context’ organized by Savitri Girls’ College, Kolkata on 23 February 2011
2. UGC sponsored National Seminar on ‘Transition to IFRS: Indian Scenario’ organized by University of Calcutta on 2 April 2011
3. DEC Sponsored National Seminar on Accounting & Finance: Indian Scenario organized by Netaji Subhas Open University, Kolkata on 31 May 2011
4. UGC Sponsored National Seminar on ‘IFRS-A step towards globalization of Indian Accounting Standards’ organized by City

College of Commerce and Business Administration, Kolkata on 2 & 3 December 2011.

5. UGC Sponsored National Seminar on 'In pursuit of Justice: Asserting the Human Right to Food in India' organized by Savitri Girls' College, Kolkata on 17 and 18 Jan. 2012.
6. UGC sponsored State level Seminar on 'E-Commerce in today's fast changing information technology ecosystem' organized by City College of Commerce and Business Administration, Kolkata on 27 Nov. 2012.
7. UGC sponsored State level Seminar on 'Emerging role of Sports Management in field of Sports and Games' organized by City College of Commerce and Business Administration, Kolkata on 29 Nov. 2012.

**Assignments in the college other than academic activities over the period**

- Bursar during the period 01.05.2008 to 30.09.2011
- Coordinator of RUSA 1.0 since 01.08.2015
- Member of Library Committee
- Previously member of Service Book Committee
- Previously convener of Career Counseling Cell
- Presently Convenor of Consumer Club
- Active participation in social, cultural, sports and other college activities